



**Project**  
Management  
Institute.  
Sydney, Australia

# The Critical Path

December 2024



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Management  
Institute.  
Sydney, Australia

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## December 2024

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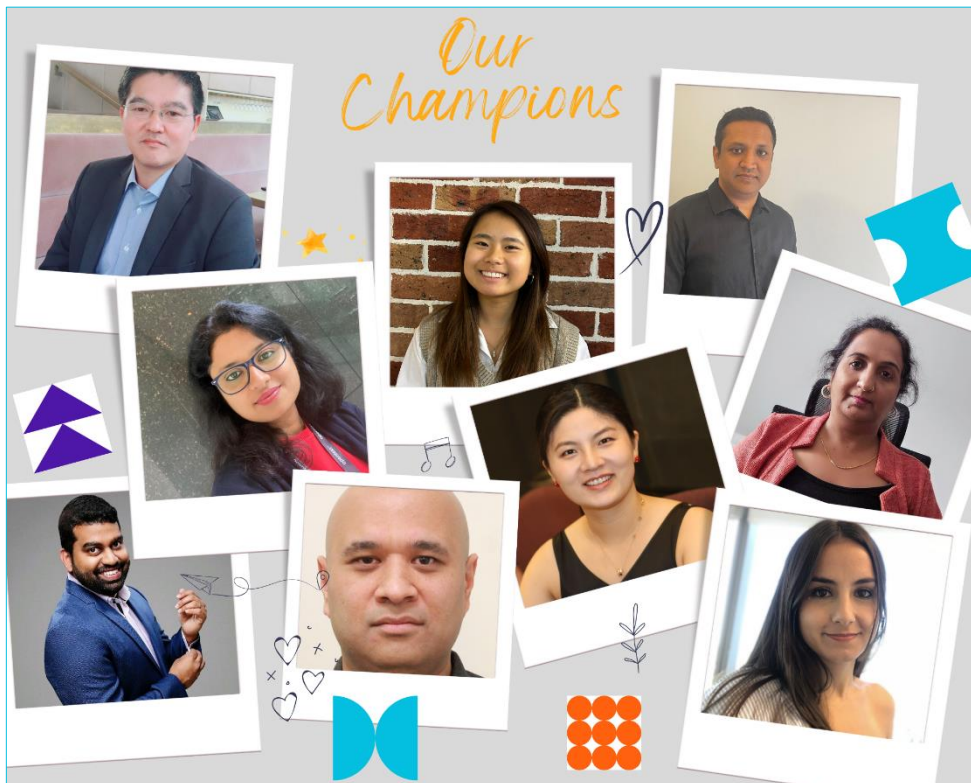
# Editor's Note

## Himadri Sekhar Chowdhury

As I look back at 2024, I marvel at what we have achieved as a team in these 12 months. I remember our first Strategy meeting with the Board and ADs in February this year, sharing ideas with some extremely talented individuals, planning our journey into the future and defining the structure that will help us succeed. Fast forward 11 months, and we have fulfilled much of what we had set out to do, and we have built a strong foundation that will help the incoming Board do even bigger things next year.



The Marketing and IT teams met in April this year, taking the strategic objectives defined in February and identifying the achievable goals for the year. I am proud to say that we have delivered on those commitments through the efforts of a dedicated team who gave a significant amount of their personal time to bring this newsletter to you every month, planned and released the communications on our LinkedIn channel, managed the website and resolved the IT requests. Along the way we lost a few people and we gained others, and I want to thank the lot for the exceptional work they did!



Thank you, Malong Dong, Shikha Vaidh, Victoria Rende, Emily Liaw, Sithila Tennakoon (events), Doris Wang (events), Hemalatha S, Dilshan Upasena, and Rajat Sreshtha for your commitment this year. We couldn't have done this without you. I hope you take this period to rest and recharge and come back next year for another fantastic stint.

It's been a pleasure to bring you this newsletter in 2024. I would also like to thank our amazing contributors – the entire PM-Partners team, Ibrahim Dani, Steve Tompkins, Amireh Amirmazaheri, and Haryanni Binti Masarip. There were special contributions, interviews, event briefs and also articles from the PMI Sydney Chapter Board. We provided the readership content from all areas of project management and leadership, mental wellbeing, change management, education, and so much more.

The theme of the last issue of **The Critical Path** is a wrap-up of the trends and events of the year. PM Partners' Mike Boutel discusses the trends to watch out for in 2025, Ibrahim Dani reflects on the key elements from Beyond Project Management, Steve Tompkins talks about the job trends in 2024 and plans for 2025, Amireh Amirmazaheri discusses the future of PMOs in 2025 and Haryanni Binti Masarip touches upon Sustainability. Our outgoing Events Director David Barros recollects the events through the year and our Volunteering Director My Le and Membership Director Ibtihal Albashneh talk about their portfolios.

I hope the articles bring you the same joy as they did to me. We would have some more amazing content next year and would spend the next two months planning and strategizing for the same, including taking some well-deserved down-time. On behalf of the team, I wish you Happy Holidays and a great start to the New Year!

For comments and suggestions, please reach out to the marketing team at [newsletter@pmisydney.org](mailto:newsletter@pmisydney.org) or [marketing@pmisydney.org](mailto:marketing@pmisydney.org).

**Best,**

[Himadri Sekhar Chowdhury](#)

**Editor, The Critical Path**



# A Message from our President

## Sydney Mudau

Dear Members,

As we bid farewell to yet another astonishing year, I want to share my thoughts on our journey together in the year of 2024. The year has been filled with challenges, achievements, and moments that displayed the real power of the project management community we have, at PMI Sydney Chapter.

As Nelson Mandela rightly said, *“It always seems impossible until it’s done.”*

When we entered the year 2024, most of the goals we had set appeared as impossible mountains to climb. But walking into the end of this year, those feats seem possible and have been accomplished due to our unwavering passion, hard work and teamwork which is the hallmark of our chapter.

As we enter into the festive season, I want to thank each and every one of you – our members, volunteers, sponsors, and leaders who have helped us achieve this success and deserve this celebration together.

### A Sincere Thank You

I would like to express my gratitude towards:

- **Our Sponsors & Partners** – Your support of our mission and initiatives has enabled us to realise our vision. [Talent](#); [PM-Partners](#); [Smartsheet](#); [Project Managers Movement](#); [Atlassian Foundation](#); [UTS](#); [USYD](#) & [PMSoc](#)
- **Our Volunteers** – You are at the center of this chapter and ensure that things run smoothly.
- **Operating Team (Associate Directors): Madelaine Wright; Andrew Lindgren; Humera Shazin; Sashi Sivam; Svetlana Nevskaya; Jeby Jacob; Dilshan Upasena; John Yap; Daniel Ferriera; Malong Dong; Olufemi Ogunsiji & Raymark Sinchongco** – You ensured and were committed to the flawless execution of programs or initiatives.
- **Outgoing Board Members: Wayne Smithson; Eric Liaw & David Barros** – Thank you for your leadership and for establishing a strong base for the future.
- **Incoming Board Members: My Tran Le; Julia Checchia & Demi Stefanova** – Welcome to the team! We are glad to have you on board and cannot wait to work with you towards 2025.
- **Current Board Members: Himadri Chowdhury; My Tran Le; Luc Legeret; Naivasha**



**Safaya; Ibtihal Albashneh; Laetitia Callegari** – You have steered us into vision and commitment for another year and it has been great working with all of you.

## Looking Forward

As we embrace the year 2025, it is with anticipation that I look at the opportunities that the future holds.

With you all, I hope to start new initiatives and perform new activities, organizing new events and seeking facets that would enable us to expand. The future looks bright with all this collective drive and craving to move upwards.

This is how we should be acting and what we should be aiming for as a PMI chapter – Focus on Some Key Values – ***Make It Easy, Aim Higher, Be Welcoming, Embrace Curiosity and Together We Can.***

Wise words that truly get you thinking and the one I want to leave you with is:

- *"Surround yourself with people who are on the same mission as you, or levels above you."*
- *"Slowly is the fastest way to get to where you want to be."*
- *"The top of one mountain is the bottom of the next, so keep climbing."*

**André**

As you sit back and relax during this holiday season while enjoying the coming of new years with friends and family I wish you all the best, Let us all try to carry such positive energy and momentum with ourselves into the year of 2025.

**Merry Christmas and a Happy New Year!**

# Project Management Trends in 2025

Mike Boutel

As we reflect on 2024, it's clear that project management has continued to evolve in step with rapid changes across industries. From leveraging cutting-edge technology to addressing global challenges, this year has been one of adaptation and innovation. Looking ahead to 2025, project managers have an exciting opportunity to build on this momentum by embracing emerging trends.

One of the most significant shifts we've seen – and one that will gain further importance in 2025 – is the growing demand for soft skills, or 'power skills'. While technical expertise remains critical, the ability to lead with empathy, adapt to change, and foster collaboration in hybrid workplaces is now indispensable. Deloitte Access Economics predicts soft-skill intensive roles will account for 63% of all jobs in Australia by 2030, underscoring their importance for project managers and their teams.

Cyber resilience is another area that demands attention. As cyber threats grow in sophistication, the ability to anticipate and mitigate cyber risks is fast becoming a core competency for project professionals. From protecting data to securing digital tools, project teams must work closely with cybersecurity experts to ensure robust defences are in place from project inception to completion.

Additionally, the rise of AI and generative AI is transforming the way we deliver. This year we've seen how these tools can automate mundane tasks and facilitate strategic decision-making. Looking to 2025, generative AI's potential for creative problem-solving and risk simulation will be immense. However, as a recent Deloitte survey revealed, nearly half of Australian business leaders cite a lack of technical skills as a barrier to adoption, highlighting the urgent need for training to unlock AI's potential.

Finally, sustainability is no longer just a buzzword; it's a strategic imperative. With Australia's commitment to the UN's 2030 Agenda for Sustainable Development, project managers must embed sustainable practices at every stage. This isn't merely compliance; it's an opportunity to align projects with corporate values and promote positive change.

By staying ahead of these trends, project professionals can



Mike Boutel is head of Training for PM Partners, with more than two decades' experience in business management, training, coaching and project management.

**pm-partners**

drive innovation, improve delivery outcomes, and shape the future of their organisations.

For more insights on the project management trends to watch in 2025, read the full article on [PM-Partners' Insights blog](#).



# Wrapping up 2024: Beyond Project Management

Ibrahim Dani

As we approach the end of 2024, I am filled with gratitude for the opportunity to contribute numerous articles to the PMI Sydney Chapter newsletter this year. Sharing insights and engaging with the vibrant project management community has been a truly enriching experience.

Reflecting on 2024, it's clear that this year has been pivotal for project management. The proliferation of AI technology has redefined how we approach projects, educate aspiring project managers, and define project success. This transformation is not just incremental; it's revolutionary, demanding project managers and their employers and educators to evolve rapidly.

Another significant trend in 2024 is the evident decline of pure agile methodologies. (See my [June 2024 article](#)) While agile once reigned supreme, organisations are now gravitating toward hybrid approaches, blending elements of agile with more traditional frameworks to meet the complex demands of today's projects. This shift highlights the need for pragmatism in project management methodologies.

Looking ahead, I foresee these trends continuing to shape our profession. Pure Agile influence will likely wane further as the benefits of tailored solutions become increasingly apparent. Moreover, the disruption caused by AI and related technologies will usher in a paradigm shift, fundamentally altering project management training and execution practices. Adaptability and a commitment to lifelong learning will be key for project managers navigating this transformative era.

Here's to an exciting year ahead, filled with opportunities to innovate and grow. Thank you to the PMI Sydney Chapter for fostering a community that empowers us all to thrive.



Ibrahim Dani is an accomplished business leader with extensive experience in managing programs and leading people. Ibrahim had a colourful career journey including speaking at PMI EMEA Congress and training aspiring Project Managers. He is an advocate for excellence, a trusted adviser, and a thought leader in project delivery and related human capital management.



# Another year has passed!

## Steve Tompkins

2024 was Talent International's second year as platinum partner to the chapter and marks my 10th year supporting PMI. We enjoyed another excellent Christmas party that just seems to get better every year. Being the only recruitment partner is a privilege and honour but it's the people that make up the chapter I get to meet that makes it easy. To see what a group of dedicated and passionate volunteers achieve every year blows me away.

We're always on the lookout for opportunities to help the project community. The Career event was one such initiative and this year marks the 5<sup>th</sup> one. We had some great and inspiring speakers and hopefully everyone picked up some tips as 2024 was without a doubt one of the most challenging years in recruitment I have seen in 20 years. If you are still looking for a role some good news – there are a few indicators that the market will pick up early next year!

One recurring theme on social media is that job seekers cannot get in touch with advertisers of roles or help and advice when they are hitting a brick wall. We had the idea for next year the "ask a recruiter" column where PMI members can write in with their specific job seeking challenges – be it "I can't get an interview, face to face or Teams, how do I answer this interview question?", etc.

While I can't promise to respond to everyone, I thought we can take any recurring themes and at least try to help that way. For a chance to have your letter published and me to try to help please email [pmiaskrecruiter@talentinternational.com](mailto:pmiaskrecruiter@talentinternational.com)

Looking forward to continuing working with the PMI and the Project Manager community in 2025 and wish everyone safe holidays and a very happy Christmas.



Steve Tompkins has over 20 years' experience in the Recruitment Industry in Sydney and the UK, nearly a decade of which was spent in leadership positions. He is the NSW Government Client Relationship Manager for Talent International in Sydney and has enjoyed working closely with the PMI for the last decade, specialising in sourcing, delivery and support of Project resources.



# Reflecting on 2024 and Preparing for the Future of PMOs

## Amireh Amirmazaheri

As we close out 2024, it's clear this year has been pivotal for PMOs globally. Adopting AI-driven tools accelerated, transforming project management and business operations with automation, predictive analytics, and real-time insights. Sustainability emerged as a cornerstone of portfolio management, with projects increasingly aligned to the business and global sustainability goals. The hybrid work model solidified, demanding innovative approaches to collaboration and engagement.

One of the most significant lessons from 2024 is that PMOs thrive when they deeply understand their customers and solve real problems. Yet even as some PMOs deliver sophisticated services, many question their value. The hard truth lies not in resistance from leadership or project teams but in how PMOs perceive and demonstrate their roles and the value they deliver. The PMO's true purpose is to serve its customers: project managers, team leads, sponsors, and executives. It's not about creating processes or reports for their own sake but solving real problems, simplifying workflows, and delivering measurable value. Their role becomes indispensable when PMOs help others succeed—whether executives, project managers, or team leads.

Looking ahead, PMOs must prioritise developing future-ready skill sets. Learning quickly and applying knowledge will be critical in a world of rapid technological advancements. Strong leadership, clear communication, and swift, straightforward decision-making will define successful PMO professionals. These skills will complement a strategic focus on fostering organisational collaboration, adaptability, and resilience.

Looking ahead, 2025 presents immense opportunities for PMOs. As businesses compete to differentiate themselves, having structured, standardised mechanisms for delivering strategic initiatives will be more crucial than ever—and only an effective PMO can fulfil this need. The increased emphasis on customer-centric PMOs, as promoted by frameworks like the PMI PMO Practice Guide and the PMO Global Alliance, will bring clarity and purpose to the role of PMOs. Awareness and recognition for PMO professionals will grow as organisations realise their critical contributions to achieving business objectives.

In the next five years, PMOs will evolve into strategic enablers,



*Amireh Amirmazaheri is the Member of Board - PMO Global Alliance, and the Founder and Director of PMO Solutions.*

leveraging technologies like generative AI and digital twins to simulate outcomes and optimize decision-making. They will become stewards of sustainability, embedding ESG practices into every phase of portfolio management. Most importantly, PMOs will shift from central support units to dynamic collaboration, transformation, and value-creation hubs. The PMO of the future will not just support organisations—it will lead them into a world of complexity and opportunity, ensuring alignment, agility, and long-term success.

# Sustainability in Focus: Reflections and Resolutions for Project Managers

## Haryanni Binti Masarip

Sustainability has emerged as a central priority for organizations globally. While many businesses actively work to reduce carbon emissions, only 14% are meeting their targets, often due to financial and operational constraints.

In Australia, the sustainability challenge is especially pressing. According to Infrastructure Australia, the construction sector alone is projected to contribute between 37 and 64 million tonnes of CO<sub>2</sub> annually from 2022 to 2027, accounting for nearly a third of the nation's total emissions.

So, how can project managers lead efforts to align sustainability with organisational goals while maximising impact?

**Set Clear Objectives:** Establishing well-defined sustainability goals and tracking progress is essential. Measurable targets like reducing emissions, cutting waste, or improving energy efficiency, should be incorporated into every project.

**Adopt Sustainable Practices:** Minimise environmental impact throughout the project lifecycle by selecting eco-friendly materials, embracing circular economy principles, and optimizing resource usage. Developing sustainable supply chains is also crucial, helping to reduce waste, energy consumption, and carbon emissions.

**Engage and Collaborate with Stakeholders:** Project managers must foster collaboration with stakeholders, including clients, suppliers, employees, and local communities. This dialogue ensures that projects have a positive social and environmental impact while maintaining profitability.

**Leverage Technology and Innovation:** Use tools and platforms that enable real-time sustainability metrics tracking. The adoption of renewable energy solutions, data analytics, and digital tools to optimise project execution can drive both operational efficiency and sustainable outcomes.

**Monitor and Report Progress:** Transparent reporting ensures accountability and continuous improvement. Conduct periodic audits, collect data, and communicate results clearly to stakeholders.



*Haryanni Binti Masarip is a seasoned Project Manager and founder of Empowerment PM Solutions. She is an Academic at the University of Sydney and University of Technology Sydney*

**Foster a Culture of Sustainability:** Sustainability must be embedded into the organizational culture. Project managers can lead initiatives that promote environmental restoration, biodiversity, and social equity.

By incorporating sustainability into every phase of project management, we can create lasting benefits for the environment, society, and our organizations. In 2025, let's make sustainability a core principle of our projects, ensuring meaningful, impactful change that stands the test of time.

# Events Wrap Up 2024

## David Barros

### A Year in Review for PMISC Events

PMI Sydney events are vital for project management professionals seeking to build meaningful connections, strengthen relationships, and unlock new opportunities. In 2024, our events have brought together a diverse community of professionals, enabling participants to exchange ideas, share experiences, and foster collaborations that extend beyond the event itself.

### Building Connections and Relationships

PMI events created a unique space for networking, connecting you with professionals from different sectors. The interactions deepen understanding, encourage collaboration, and help establish trust and credibility within the community. Long-term relationships formed here can lead to mentorship, advice, and career growth.

**1. Unlocking Career Opportunities:** You gain access to job opportunities, industry trends, and leadership roles by engaging with peers and industry leaders at PMI events.

**2. Knowledge Sharing and Industry Insights:** PMI events feature expert speakers and interactive workshops, offering valuable insights into emerging trends and best practices.

**3. Strengthening the Community:** PMI events go beyond professional development—they foster a sense of community within the project management profession. By engaging in these events, you contribute to strengthening the network and ensuring that the profession continues to grow and adapt to new challenges.

We wrapped up this year with our signature **PMI Sydney Christmas Party**. It's our Annual celebration with live music, awards, raffle, and a three-course meal.



David Barros is the outgoing Events Director, PMI Sydney Chapter







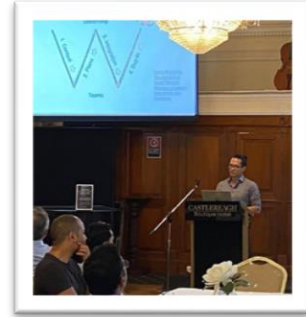
Our events throughout the year are also very meaningful and memorable for us.

## February 2024

### February 20

#### How to Turn Diverse Perspectives into Business Value

Dr. Paul Wong discussed how diverse perspectives can create business value and the role of AI in project management



### February 21

#### PMI Sydney Toastmasters

Sessions aimed at improving public speaking and leadership skills focused on overcoming shyness and nervousness.

## March 2024

### March 5

#### International Women's Day Discussion

Panel discussion featuring **Jen Dolden**, **Renai Platts**, and **My Tran Le** on advancing women in project management.



### March 7

#### PMISC and University of Sydney Project Management Society's Industry Night

Panel discussion featuring **Natasa Gadzuric** and **Dr. Paul Wong**, offering insights on current trends and challenges in project management.

### March 30

#### New Volunteers Orientation

Virtual orientation for new volunteers at PMI Sydney

## April 2024

### April 9

#### Managing Difficult Stakeholders

A session led by **Ruchi Motial-Suri**, a consultant and leadership expert, focusing on handling difficult stakeholders using emotional intelligence



### April 23

#### Women in Projects Australia: Social Networking

Motial event for women project professionals

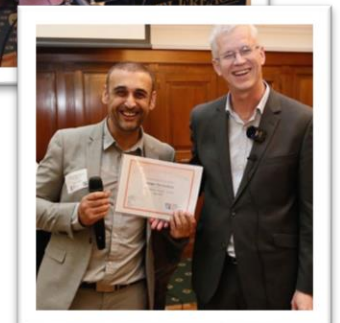


## May 2024

### May 14

#### PMI Sydney Chapter Annual General Meeting (AGM)

AGM with guest speaker **Jürgen Oschadleus** spoke about "Building Influence Equity" and strategies to strengthen influence with stakeholders.



### May 23

#### Personal Leadership – The Art of Stress Management and Mindfulness

Online session led by **Roshantha Pillay** and **Michael Scheelhardt**, covering transformative techniques for stress management, mindfulness, and personal leadership.

## June 2024

**June 4**

### **Whiteboard Ninja with Simon Bank**

An interactive session with **Simon Banks** focusing on enhancing communication and problem-solving through visual storytelling and neuroscience



**June 5**

### **From Vision to Velocity: Women in Agile Excellence Luncheon**

Discussing the role of women in agile methodologies

**June 6**

### **Social Night at Henley's Beer Garden**

An informal event for networking in a relaxed environment, offering members the chance to unwind and connect.



**June 12**

### **PMISC Agile Virtual Workshop - 1**

Workshop exploring the intersection of agile thinking, sustainability, and personal development, aimed at breaking down perceived obstacles using agile concepts.

## July 2024

**July 2**

### **Stakeholders Around Us**

Seminar with **Tony Palechek** on advanced stakeholder engagement strategies, including stakeholder mapping, prioritization, and Monte Carlo simulations.



**July 18**

### **Face the Friction – Dealing with Conflict Head On**

A session led by **Mike Roberts** on resolving conflicts, improving team dynamics, and learning effective conflict resolution techniques.



**July 24**

### **PMISC Agile Movement Workshop 2**

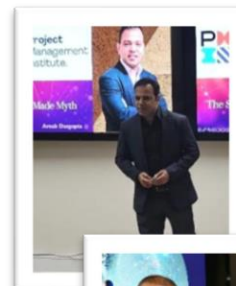
Workshop with **Dr. Peter Brace** on managing psychosocial hazards in the workplace, covering the legal, moral, and practical aspects of risk management.

## August 2024

**August 13**

### **The Self-Made Myth**

A session with **Arnab Dasgupta** that challenged the “self-made” myth, focusing on decision-making, time management, and overcoming cross-cultural gaps in project management.



**August 29**

### **PMISC Agile Movement Workshop 3**

Workshop led by **Peter B. Stevens** on managing risks in agile projects, focusing on strategies to mitigate risks in digitization and product development.

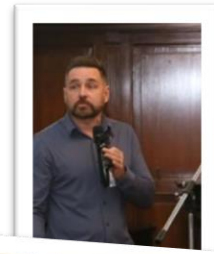


## September 2024

### September 3

#### Your Career in Project Management: A Career Market Update

**Steve Tompkins** (Talent International), **James Nutt** (LinkedIn), and **James Bennett** (SEEK) discussed trends in the job market, LinkedIn optimization, and what employers look for.



### September 25

#### Artificial Intelligence for Agilists: Are You Ready?

Workshop on AI in agile practices, exploring AI development and challenges in agile environments.



## October 2024

### October 2-3

#### PMDoK 2024 - Project Management Research Summit

Professionals and academics, featuring masterclasses and interactive sessions. Keynote speakers and researchers from the **University of Sydney** and other institutions will share insights into advancing project management research.

### October 15

#### PMISC Breakfast Networking Event

### October 17

#### Newcastle Project Management Professional & Change Management Networking Evening

Panel discussion featuring thought leaders in both project and change management from **Hays Recruitment** and **Change Management Institute**



### October 22

#### Sustainable Practices and ESG in Project Management

Session with **Fatima Afzal**, a leading expert in sustainability, who discussed the integration of sustainability and ESG practices in project management.



## November 2024

### November 7

#### PMI Sydney Project Management Day of Service (PMDoS)

A day dedicated to helping local nonprofits and expanding professional networks.

### November 14

#### Why We Must Take Climate Change Seriously, Climate Crossroads

Discussion on the urgency of addressing climate change, based on the 2021 IPCC report, with expert speakers.



## December 2024

### December 3

#### MS Planner and Copilot 365 with Two Microsoft MVPs

Webinar hosted in partnership with PMI Dallas, to showcase how MS Planner and Copilot 365 can enhance project management processes.



# Membership Updates

## Ibtihal Albashneh

### 2024 Reflections – PMISC Membership Team

As we reflect on an incredible 2024, the PMISC Membership Team is filled with gratitude for the collective contributions of our valued members. Your dedication, collaboration, and enthusiasm have been the driving force behind our remarkable growth and achievements this year.

One of the standout moments of 2024 was the successful hosting of **Social Night in June**. This event brought together members from diverse backgrounds, fostering connections and strengthening our community. The energy, engagement, and camaraderie displayed were truly inspiring, highlighting the vibrant spirit of PMISC.

Another cherished tradition we continued this year was the celebration of our members' milestones through the **monthly edition of Critical Path**. Recognizing anniversaries has become a special way for us to honor and appreciate the journeys of our members, acknowledging their dedication and contributions to the PMISC family.

As a team, we are incredibly thankful for the collective passion of our members, which has translated into the expansion and strengthening of our chapter. Each member's active participation, whether through attending events, sharing knowledge, or mentoring others, has made 2024 a year of meaningful connections and professional growth.

Looking ahead, we are excited to build on these successes and continue creating opportunities for engagement, learning, and celebration. Thank you for being an integral part of PMISC's journey. Together, we are shaping an even brighter future for our community.



Ibtihal Albashneh is PMI Sydney Chapter's Membership Director.

# Volunteering and PMDoS Updates

## My Tran Le

2024 has flown by too quickly! Reflecting on another remarkable year for the PMI Sydney Chapter, we celebrate significant achievements in both the Volunteering and Project Management Day of Service (PMDoS) portfolios. These efforts not only strengthened our community but also showcased our commitment to fostering a culture of volunteerism, professional development, and making significant contributions to local non-profit organisations.

### Volunteering Portfolio

We have been busy working through many initiatives, collaborating across the Chapter portfolio. Here are some of the key highlights:

- **Growth and Sustainability:** While 2023 focused on growth, expanding our volunteer base from six to seventy-six volunteers, 2024 was all about sustaining this vibrant community. We maintained a consistent number of volunteers, with many more eager to join us in 2025. This embodies our value to “Together We Can” as we continue to build and sustain a strong volunteer community.
- **Volunteer Appreciation Events:** We celebrated our volunteers’ contributions with two fantastic appreciation events, providing a platform for networking and community building. These events reflect our commitment to “Be Welcoming” and ensuring everyone feels valued and appreciated.
- **Voice of Volunteer Survey:** As we always “Embrace Curiosity” and aim to “Make It Easy” to engage with us, we have extended the Voice of Volunteers survey to a bi-yearly basis to gather feedback and continuously improve the volunteer experience, ensuring operations align with volunteer needs and expectations.
- **Career Path Development:** We introduced the Associate Director career path, offering progression for volunteers aspiring to take on leadership roles within the chapter and PMI. This initiative encourages volunteers to “Aim Higher” and pursue continuous growth and development.
- **Recognition Awards:** We launched the Outstanding Volunteer Awards last year and the inaugural Volunteer of the Year Award to highlight exceptional efforts and inspire excellence among our volunteers. Congratulations again to the Finalists: Jeby Jacob, Malong Dong, Margarita Skatova, Mohammed Alsadeq, Sashi Sivam, and our 2024 Volunteer of the Year award recipient: John Yap.



My Tran Le is  
PMI Sydney  
Chapter's  
Volunteering  
Director.

## Project Management Day of Service (PMDoS) Portfolio

After relaunching PMDoS last year following a two-year hiatus, we expanded this initiative in 2024. The event brought together project management professionals and non-profit organisations for a day of collaboration and problem-solving. This event truly embodies our value of “Together We Can”, showcasing the power of collective effort.

- **Volunteer Expertise:** Volunteers throughout the Sydney community came together and provided their expertise, utilising digital tools provided by our event partner Atlassian Foundation to help non-profits develop strategic solutions, making a tangible impact on the community.
- **High Participation:** We had 10 charity projects and 58 professionals volunteered their time for this year’s PMDoS day, showcasing the power of collective effort.
- **Positive Feedback:** The feedback from non-profits and professionals was overwhelmingly positive, highlighting the event’s success and impact.

I would like to extend our thanks to all our volunteers, members, and partners for their support and dedication throughout the year. Your contributions have been invaluable in making 2024 a year of impact and community. We are deeply grateful for your commitment to our mission and for embodying our PMI core values in everything you do.

Volunteers are the heart of PMI Sydney Chapter. The dedication of our volunteer community and the success of its programs have set a high standard for the years to come. We look forward to continuing this momentum into 2025 and beyond!

# Photo of the Month

Victoria Rende



## About the image

Balcony with Sulphur-crested Cockatoos and a Rainbow lorikeet